

Safety Management Policy Statement

The Time-lapse Company is committed to health and safety, and has a zero incident approach. We recognise our moral and legal responsibilities under work health and safety (WHS) legislation to provide a safe and healthy work environment, and this underpins our policies and procedures. Our priority is for our employees to return home safely each day.

This commitment means that we will:

- Comply with the requirements of AS/NZS 4801 and other safety legislation
- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers and visitors
- Use a risk management approach to identifying and eliminating health and safety risks
- Set performance standards and targets, and measure their success
- Provide training, support and assistance to employees to ensure awareness of all safety procedures that are in place
- Consult with staff and contractors to enhance the effectiveness of procedures
- Provide adequate resources to aid employees in fulfilling their responsibilities
- Conduct regular reviews, evaluations and audits of the health and safety systems in place
- Educate our people to take reasonable care to ensure good health and safety procedures are implemented at all times
- Empower our staff and contractors to stop work if they feel there is any threat to their safety or wellbeing, or to others
- Encourage all workers to identify and support measures to eliminate or minimise unsafe conditions
- Conduct thorough investigations into all reported incidents
- Ensure that appropriate return to work programs are in place

Authorised by:

A handwritten signature in black ink that reads "SBrowne". The signature is written in a cursive, flowing style.

Sally Browne | General Manager