

Sustainability Policy Statement

The Time-lapse Company is committed to being a fair and sustainable Business which protects the safety, health and wellbeing of workers, customers, contractors and associates. Our vision is to create an ideal place to work by implementing policies and initiatives that promote an inclusive and innovative culture, whilst simultaneously fulfilling our customers' needs.

Inclusion, Equality and Diversity

The Time-lapse Company's commitment begins with offering employment opportunities to people from all backgrounds. We practise gender diversity and equality in our employment process, with zero pay gap, and welcome indigenous workers and contractors, and those with disabilities.

Our management approach is to promote inclusion by embracing each workers' unique qualities and experience, and to encourage professional and personal development by providing ongoing training via a comprehensive training program. We listen to and respect each individual's point of view, skills, history and personal circumstances, and value their input.

The Time-lapse Company values a work/life balance and offers flexibility of working hours to support family commitments, individuals' requirements and workplace preferences.

Sustainable Environment

Certified compliant to ISO14001, The Time-lapse Company is committed to the prevention of pollution, the elimination of waste and the recycling of products. We continually work to improve our environmental performance through our Environmental Management System (EMS) and compliance with environmental regulations and other obligations.

The Time-lapse Company promotes innovation on a variety of technical and procedural levels in order to improve performance, and values suggestions from both workers and advisors outside the organisation for any 'Opportunities for Improvement'.

Sustainable Sourcing

The Time-lapse Company is committed to making informed and balanced decisions in order to minimise the impact of our operations on the environment. We support local communities, deal fairly and responsibly with our suppliers and value our people and customers.

We engage local businesses and individuals in order to fulfil and improve our product and service deliveries to customers.

Community

The Time-lapse Company is committed to making a positive contribution to the wider community. Our Social Enterprise program supports numerous not-for-profit and charitable organisations around the country that are aligned with our core values of Respect, Trust, Integrity, Expertise, Professionalism and Responsibility.

Authorised by:



Sally Browne | General Manager